Safeguarding Flowchart

Reviewed 5th March 2024 Reviewed by Mark Wayne Baker

There are concerns/suspicions about a person's behaviour.
OR
There has been disclosure or an allegation about a person's behaviour.

What are your concerns regarding?

Possible abuse or neglect of a child

Poor practice

Do you need to take action to ensure the immediate safety or medical welfare of the child?

No

Is the DSL/Deputy implicated?

Yes

Is the DSL/Deputy implicated?

Yes

No

- Call emergency services on 999

Is the DSL/Deputy implicated?

Yes

No

Inform DSL/Deputy. Make notes and complete Incident Report Form, submit to DSL/Deputy

No

Yes

Lead Safeguarding or Welfare Officer follows their organisation's policy in conjunction with local Multi Agency Safeguarding Adults Policy and Procedures. Possible referral to Police/Adult Social Care/ Multi Agency Safeguarding Hub/ Local Safeguarding Adults Board

If affiliated with NGB Inform the NGB DSL / deputy Make notes and complete Incident Report Form, submit to NGB DSL / Deputy

Inform CEO
Make notes and complete Incident Report Form, submit to CEO.
Allocate person in the organisation to investigate.

Investigated by DSL/Deputy /CEO

Possible outcomes:
- Criminal proceedings
- Police enquiry
- Disciplinary Measures
- No further action